

IN THE UNITED STATES DISTRICT COURT
FOR THE SOUTHERN DISTRICT OF IOWA
CENTRAL DIVISION

DEANNA CLAUSEN,

Plaintiff,

v.

CITY OF DES MOINES, IOWA,

Defendant.

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4-98-CV-90229

VERDICT FORMS

FILED
DES MOINES, IOWA
00 MAY 18 AM 10:15
CLERK U.S. DISTRICT COURT
SOUTHERN DISTRICT OF IOWA

Sexual Harassment Claim: Verdict Forms #1 & #2

Note: Complete the following paragraph by writing in the name required by your verdict.

Verdict Form #1

On the sexual harassment claim of plaintiff Deanna Clausen as submitted in Instruction

6, we find in favor of:

Defendant City of Des Moines

(Plaintiff Deanna Clausen) OR (Defendant City of Des Moines)

Note: Use the next verdict form if, and only if, the above finding is in favor of plaintiff. If the above finding is in favor of defendant, do not use Verdict Form #2 but have your foreperson sign and date immediately below Verdict Form #2 because you have completed your deliberations on this claim.

Verdict Form #2

Use this verdict form if, and only if, you found in favor of plaintiff in Verdict Form #1.

State the amount of damages sustained by plaintiff, if any. If plaintiff has failed to prove any item of damage, enter "0" for that item.

#2a. Compensatory damages


1. Past physical and mental pain and suffering \$ _____
2. Past medical expenses \$ _____

#2b. Nominal damages

Use #2b if, and only if, you awarded no amount of damages in #2a.

1. Nominal damages (\$1.00) \$ _____

Note: You have completed your work on this claim. Have your foreperson sign and date immediately below.


(Signature of Foreperson)

5-18-00
(Date)

Discriminatory Demotion Claim: Verdict Forms #3 - #5

Note: Complete the following paragraph by writing in the name required by your verdict.

Verdict Form #3

On the discriminatory demotion claim of plaintiff Deanna Clausen, as submitted in Instruction 10, we find if favor of:

DEFENDANT City of Des Moines.
(Plaintiff Deanna Clausen) OR (Defendant City of Des Moines)

Note: Use the next verdict form if, and only if, the above finding is in favor of plaintiff. If the above finding is in favor of defendant, do not use Verdict Forms #4 & #5 but have your foreperson sign and date immediately below Verdict Form #5 because you have completed your deliberations on this claim.

Verdict Form #4

Use this verdict form if, and only if, you found in favor of plaintiff in Verdict Form #3.

Has it been proved by the greater weight of the evidence that defendant would have demoted plaintiff regardless of her gender?

_____ Yes _____ No

(Mark an "X" in the appropriate space)

Note: Complete the following paragraphs only if you answered "no" in Verdict Form #4. If you answered "yes" in Verdict Form #4, do not use Verdict Form #5 but have your foreperson sign and date immediately below Verdict Form #5 because you have completed your deliberations on this claim.

Verdict Form #5

Use this verdict form if, and only if, you found in favor of plaintiff in Verdict Form #3 and answered "no" in Verdict Form #4.

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State the amount of damages sustained by plaintiff, if any. If plaintiff has failed to prove any item of damage, enter "0" for that item.

#5a. Compensatory damages

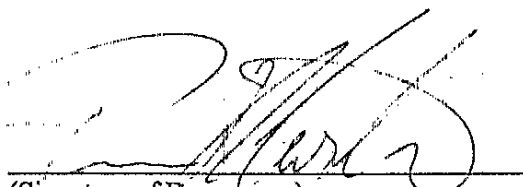
1. Past lost wages and benefits \$ _____
2. Past physical and mental pain and suffering \$ _____
3. Past medical expenses \$ _____

#5b. Nominal damages

Use #5b if, and only if, you awarded no amount of damages in #5a.

1. Nominal damages (\$1.00) \$ _____

Note: You have completed your work on this claim. Have your foreperson sign and date immediately below.


(Signature of Foreperson)

5-17-00
(Date)